

# Undergraduate Certificate - Law Enforcement Leadership

The undergraduate certificate in Law Enforcement Leadership is designed to enhance leadership and management skills of chiefs of police and other key state law enforcement command personnel by providing professionally relevant education at the undergraduate level. It offers you an improved understanding of organizational behavior, motivation, change, budget development, labor relations, human resources, and strategic planning.

## Certificate Objectives

Upon successful completion of this certificate, the student will be able to:

- Examine management techniques, principles, philosophies which are part of organization change and transformation.
- Develop a self-assessment of one's own leadership and motivation skills, knowledge, and attitudes.
- Integrate the principles used in formulating and executing a strategic plan.
- Evaluate the historical and current state of employment relations theory.
- Analyze the four phases of the budget cycle.
- Critique the concepts, skills, theories and techniques involving human resource management and HR practices in the workplace.

## Certificate Requirements (18 semester hours)

Code	Title	Semester Hours
CMRJ308	Ethics in Criminal Justice	3
CMRJ320	Law Enforcement Intelligence Applications	3
MGMT312	Leadership & Motivation	3
MGMT313	Organizational Change	3
Select 2 courses from the following:		6
FINC405	Budget Development and Execution	
HRMT407	Human Resource Management	
HRMT413	Employment and Labor Relations	
MGMT414	Strategic Planning	
Total Semester Hours		18