

Graduate NanoCert® in Organizational Effectiveness

Learners explore key concepts vital to organizational effectiveness. Included are courses related to organizational management, organizational development and organizational crisis management.

NanoCert Objectives

After successfully completing this NanoCert, the student will be able to:

- Create a business model canvas of an organization, analyze the management effectiveness of the organization, and apply appropriate theory and remediation in the recommendation.
- Define leadership management during periods of uncertainty.
- Design a “best practices” manual on how to implement effective teams in an organization.
- Formulate potential solutions for questions introduced in a case study focusing on individual and team leadership, as well as organizational change within a company.

NanoCert Requirements (9 semester hours)

| Code | Title | Semester Hours |
|----------------------|----------------------------------|----------------|
| MGMT604 | Organizational Crisis Management | 3 |
| MGMT600 | Organizational Management | 3 |
| MGMT603 | Organizational Development | 3 |
| Total Semester Hours | | 9 |