

# Graduate NanoCert™ in Organizational Effectiveness

Learners explore key concepts vital to organizational effectiveness. Included are courses related to organizational management, organizational development and organizational crisis management.

## NanoCert Objectives

After successfully completing this NanoCert, the student will be able to:

- Create a business model canvas of an organization, analyze the management effectiveness of the organization, and apply appropriate theory and remediation in the recommendation.
- Define leadership management during periods of uncertainty.
- Design a “best practices” manual on how to implement effective teams in an organization.
- Formulate potential solutions for questions introduced in a case study focusing on individual and team leadership, as well as organizational change within a company.

## NanoCert Requirements (9 semester hours)

Code	Title	Semester Hours
MGMT604	Organizational Crisis Management	3
MGMT600	Organizational Management	3
MGMT603	Organizational Development	3
Total Semester Hours		9