

# Graduate Certificate - Human Capital Leadership

The graduate certificate in Human Capital Leadership examines the processes, strategies, and practices used by companies and managers to effectively and efficiently leverage their human capital. This online certificate teaches you to evaluate critical information in order to make complex decisions and to implement new initiatives in a changing work environment. This online certificate is intended for graduate students who wish to further their knowledge in human capital leadership without committing to a degree program.

## Certificate Objectives

Upon successful completion of this certificate, the student will be able to:

- Evaluate human resource policies and practices that impact the hiring, development, and retention of human capital within an organization.
- Create a shared vision and departmental objectives to empower direct reports and encourage collaboration among units to support the mission of the organization.
- Design a case study that addresses how an organization should respond to a crisis.
- Summarize the role of a leader in ensuring that direct reports have the opportunity to work in an ethical, safe and transparent environment.

## Certificate Requirements (18 semester hours)

Code	Title	Semester Hours
MGMT600	Organizational Management	3
MGMT601	Organizational Behavior	3
MGMT604	Organizational Crisis Management	3
MGMT605	Leadership	3
MGMT617	Leading Teams	3
MGMT618	Ethics in Leadership	3
Total Semester Hours		18